

Position and Candidate Specification



The Berkeley Carroll School

Head of School

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MISSION STATEMENT

A passion for learning is at the heart of Berkeley Carroll. Our independent, college preparatory school is a creative and intellectual community where devoted teachers challenge and engage talented students. Our demanding curriculum and vibrant civic life prepare our diverse graduates for success in college and for the greater endeavor—a life of critical, ethical, and global thinking.

The Berkeley Carroll School is an independent, co-ed, Pre-K through 12th grade college preparatory day school, centrally located in Park Slope, Brooklyn.

Berkeley Carroll offers a dynamic, academically challenging, college preparatory program that provides students with an education designed to meet and surpass the demands of the 21st century. In our vibrant intellectual community, students learn to think critically, ethically and globally inside and outside of the classroom. Walk through our halls and you'll see classes in which teachers engage and challenge students. Intellectual curiosity is encouraged, and students investigate, perform, share insights and perspectives, ask questions, and solve real-world problems. Signature programs, such as an integrated humanities curriculum, a best in class STEAM makerspace with an Engineer in Residence, a renowned arts program, and a Spanish partial immersion program are the result of the school's aspirations to embrace new and relevant thinking about education.

One of the first independent schools in Brooklyn to offer free bus service, Berkeley Carroll has the best of both worlds—the closeness of the surrounding Brooklyn community, and a broader population of students from all boroughs of New York City and surrounding areas. Given this combination of academic strength, innovative thinking, and rich diversity, it is not surprising that Berkeley Carroll students attend some of the most selective and admired colleges and universities. Our students are academically and socially well prepared for the challenges of college life and beyond.

Berkeley Carroll fosters a culture in which students:

- Strive for and achieve academic excellence.
- Excel in the creative arts and athletics.
- Discover their passions, develop their voices as speakers and writers, and begin to make sense of their place in society.
- Express and take personal responsibility for shaping a just and peaceful world.
- Work together to create a diverse, inclusive community— a community that stands out among our peer schools.

Our mission is perhaps more relevant today than in any time in our history; we are deeply committed to developing ethical and critical thinkers who are exceptionally prepared to lead in an increasingly complex and changing world.

To learn more about Berkeley Carroll please visit our website: <https://www.berkeleycarroll.org/>

Berkeley Carroll's next Head of School will be a passionate and forward-thinking educator who will bring a bold and creative vision to this diverse community. Our leader will inspire and empower the faculty and leadership team to be inquisitive and continue to innovate and strengthen the academic, athletic, arts, and co-curricular programs. The next Head will promote a welcoming and nurturing culture to foster a love of learning and personal drive for excellence among our students.

Of significant importance, our leader will inherit a talented and entrepreneurial faculty, an engaged and creative student body, a supportive and involved parent community, and a dedicated Board of Trustees. This is an opportunity to take a school that has been on a steep trajectory of programmatic and reputational growth, and secure its place as a top-flight preparatory school, while preserving its distinctive identity.

IDEAL EXPERIENCE

The next Head of School will be an accomplished leader with strong academic credentials and a passion for education. They will have demonstrated ability to:

- Provide thought leadership for the future of education;
- Embrace and execute innovative changes to an academic program;
- Lead a large, multi-campus academic institution in an urban environment;
- Motivate and inspire dedicated faculty and staff operating in a vibrant intellectual community;
- Foster a culture of philanthropic support from alumni and parents;
- Provide a global perspective and a commitment to equity, social justice, and diversity in all its forms;
- Inspire, empower and support community service; and,
- Effectively collaborate and partner with a Board of Trustees.

CRITICAL LEADERSHIP CAPABILITIES

Inspiring Community Builder

At a school with a close-knit community, the next Head will:

- Be a strong communicator who easily builds rapport and relationships with all constituents at the school.
- Be a caring and values-based educator committed to the intellectual, personal, and social development of each child.
- Encourage an inclusive culture marked by open communication and respect.
- Seek opportunities to strengthen connections across divisions and partner closely with division leaders to continue to create a congruent academic experience.
- Be a visible, accessible leader and physical presence on all three campuses and an essential part of the fabric of the school.

Bold Educational Visionary

In an environment where inquisitiveness and risk-taking are encouraged and supported, the next Head will:

- Be an innovative, visionary leader committed to educating students in a demanding, yet supportive environment.
- Demonstrate an abiding commitment to and an unwavering focus on students, supporting their intellectual development and encouraging creativity and experimentation.
- Be a voracious learner and the lead advocate in the evolution of the school's programs. Challenge and guide the community to continuous improvement and academic innovation.
- Ensure that all academic programs are challenging and providing core academic knowledge. Set high standards and inculcate a culture of excellence and accountability.

Organizational Capacity Builder

In a well-functioning school with ambitions to continue to grow and evolve, the next Head will:

- Provide critical leadership to attract talented and diverse faculty members who are committed to rigorous academics, innovation, and the culture of the school, supporting their creativity and curiosity, and encouraging them to develop professionally throughout their tenure.
- Mentor and support a strong administrative team.
- Be a strategic, capable steward of the school's assets with strong business acumen, smart fiscal management strategies and the ability to manage the expansion of facilities.
- Understand the importance of aligning ambitions with resources and be prepared to cultivate and secure both annual and capital gifts to support new initiatives.